

Henry Munro Middle School Principal Profile

As a school mentor and the primary school administrator, the Principal of Henry Munro Middle School (HMMS) must possess certain key characteristics. As such, the HMMS school council has identified the following criteria as essential.

The principal must, in relation to students:

- Recognize the individual needs of the students and be willing to call upon all resources available to help each student achieve his or her potential
- Be experienced in dealing with the age demographic of middle school students
- Review and consistently enforce the school code of behavior thereby creating an atmosphere of clear expectations and appropriate consequences
- Recognize, maintain and augment the present multi-cultural atmosphere of the school through practices, policies and activities that celebrate our school's diversity
- Be visible to and interact with all our students in order to promote positive behavior and values such as respect, responsibility, cooperation and pride in self, school and community

The Principal must, in relation to staff, parents, the school board and the wider community:

- Serve as a visionary for developing new programs and innovative practices to complement existing ones
- Monitor and review any proposed changes to the school environment
- Provide leadership and promote team building to foster educational excellence within the school
- Support and encourage professional development of the staff and encourage innovative teaching styles and program delivery
- Inspire excellence in the students and staff of HMMS
- Develop and maintain school spirit in order to establish a sense of unity, trust, confidence and respect
- Recognize and respect the value of the school council and its role as an active participant in the school community
- Be receptive to the school council's input and advice and consult with the school council on all relevant issues
- Effectively manage the school budget and relay all pertinent information to school council regarding school finances
- Communicate effectively with parents, staff and students
- Respect and appreciate the rights of parents and their role in their children's development
- Be cognizant of board and ministry policies and procedures and how they apply to the school
- Promote a positive image of HMMS within the wider community

Updated October 2016

Henry Munro School Council